



10th Annual Environmental Professionals' Conference

February 26, 2026
Pelham Civic Complex

AGENDA

8:15 – 8:30 Welcome and Introduction

Robert R. Bailey, PG, LaBella Associates (Birmingham)

8:30 – 9:30 Hot Topics in Industrial Environmental Management: Best Practices for Compliance and Working with Consultants

Dylan McKee, Tyler Union and M&H Valve Co. (Gadsden)

Christopher D. Ritch, National Cement Company of Alabama (Birmingham)

Heath Washington, PE, American Cast Iron Pipe Company (Birmingham)

Charles E. Freind, Jr., MBA, Amerex Corporation, Moderator (Trussville)

9:30 – 10:00 Federal Regulatory Update and Report from EPA Region 4

Leland P. Frost, Esq, Chief of Staff, EPA Region 4 (Atlanta)

10:00 – 10:30 BREAK

10:30 – 12:00 PFAS Detection, Treatment, and Management Options: Once You Find It, What Do You Do With It?

Courtney Adkins, Eurofins TestAmerica Laboratories (Knoxville, TN)

Bryan Campbell, Chemical Waste Management, Inc. (Emelle, AL)

Eunice Hong, Perma-Fix Environmental Services (Atlanta, GA)

Matthew Holmes, Eurofins Environmental Testing, Moderator (Decatur, AL)

12:00 – 1:00 LUNCH PROVIDED ON-SITE

1:00 – 1:30 Conserving Environmentally Significant Property: A Look at the Issues from a Land Trust Perspective

Rusha C. Smith, Esq, Executive Director, Freshwater Land Trust (Birmingham)

1:30 – 3:00 State of Alabama Regulatory Update and Report from ADEM

Jennifer McCord, Chief, Compliance and Enforcement Section, Industrial Hazardous Waste, ADEM Land Division (Montgomery)

Scott Ramsey, PE, Chief, Industrial Section, Industrial/Municipal Branch, ADEM Water Division (Montgomery)

Wes Thornhill, Chief, Chemical Branch, ADEM Air Division (Montgomery)

Phillip Davis, PE, LaBella Associates, Moderator (Birmingham)

3:00 – 3:30 BREAK

3:30 – 4:00 Lessons Learned During Power Plant Demolition Projects: Expect the Unexpected

Brian Toth, PE, Action Environmental (Birmingham)

4:00 – 5:00 Ethics Requirements in Professional Licensing for Attorneys, Engineers, and Geologists and

The Benefits of Building Your Professional Practice on Ethical Principles

John B. D. Milledge, Esq, PG, Consulting Geologist (Auburn)

CONTINUING EDUCATION CREDIT

This course or a portion thereof has been approved by the Mandatory Continuing Legal Education Commission of the **Alabama State Bar** for a maximum of **6.5 hours' credit**, including **1.0 hour of ethics**.

Continuing education Certificates of Attendance will be available for **Professional Engineers, Professional Geologists**, and **Qualified Credentialed Professionals**.

VENUE

The **Pelham Civic Complex** (205 620 6449) is located at 500 Amphitheater Road, Pelham, AL

REGISTRATION

Registration is online at beaconcle.com

Registration after January 16 is **\$395**

CONFERENCE SPONSORS

