



10th Annual Environmental Professionals' Conference

February 26, 2026
Pelham Civic Complex

AGENDA

8:15 – 8:30 Welcome and Introduction

Robert R. Bailey, PG, LaBella Associates (Birmingham)

8:30 – 9:30 Hot Topics in Industrial Environmental Management: Best Practices for Compliance and Working with Consultants

Dylan McKee, Tyler Union and M&H Valve Co. (Gadsden)

Christopher D. Ritch, National Cement Company of Alabama (Birmingham)

Heath Washington, PE, American Cast Iron Pipe Company (Birmingham)

Charles E. Freind, Jr., MBA, Amerex Corporation, Moderator (Trussville)

9:30 – 10:00 Federal Regulatory Update and Report from EPA Region 4

Leland P. Frost, Esq, Chief of Staff, EPA Region 4 (Atlanta)

10:00 – 10:30 BREAK

10:30 – 12:00 PFAS Detection, Treatment, and Management Options: Once You Find It, What Do You Do With It?

Courtney Adkins, Eurofins TestAmerica Laboratories (Knoxville, TN)

Bryan Campbell, Chemical Waste Management, Inc. (Emelle, AL)

Eunice Hong, Perma-Fix Environmental Services (Atlanta, GA)

Matthew Holmes, Eurofins Environmental Testing, Moderator (Decatur, AL)

12:00 – 1:00 LUNCH PROVIDED ON-SITE

1:00 – 1:30 Conserving Environmentally Significant Property: A Look at the Issues from a Land Trust Perspective

Rusha C. Smith, Esq, Executive Director, Freshwater Land Trust (Birmingham)

1:30 – 3:00 State of Alabama Regulatory Update and Report from ADEM

Jennifer McCord, Chief, Compliance and Enforcement Section, Industrial Hazardous Waste, ADEM Land Division (Montgomery)

Scott Ramsey, PE, Chief, Industrial Section, Industrial/Municipal Branch, ADEM Water Division (Montgomery)

Wes Thornhill, Chief, Chemical Branch, ADEM Air Division (Montgomery)

Phillip Davis, PE, LaBella Associates, Moderator (Birmingham)

3:00 – 3:30 BREAK

3:30 – 4:00 Lessons Learned During Power Plant Demolition Projects: Expect the Unexpected

Brian Toth, PE, Action Environmental (Birmingham)

**4:00 – 5:00 Ethics Requirements in Professional Licensing for Attorneys, Engineers, and Geologists
and**

The Benefits of Building Your Professional Practice on Ethical Principles

John B. D. Milledge, Esq, PG, Consulting Geologist (Auburn)

CONTINUING EDUCATION CREDIT

This course or a portion thereof has been approved by the Mandatory Continuing Legal Education Commission of the **Alabama State Bar** for a maximum of **6.5 hours' credit**, including **1.0 hour of ethics**.

Continuing education Certificates of Attendance will be available for **Professional Engineers, Professional Geologists, and Qualified Credentialed Professionals**.

VENUE

The **Pelham Civic Complex** (205 620 6449) is located at 500 Amphitheater Road, Pelham, AL

REGISTRATION

Registration is online at beaconcle.com

Registration after January 16 will be \$395

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